



Posted Oct. 6, 2023

1488 S. Main Street
Salt Lake City, UT 84115
www.UtahOpenLands.org

Job Title: *Land Protection Associate*

Salary range: \$37,000 - \$45,000 (dependent upon requisite skills and/or experience)

Location: Salt Lake City, UT Office

Reports to: Executive Director

Status: Full Time Exempt/Salaried position

Deadline: Open until filled.

If you want to make a difference, Utah Open Lands may be the right fit for you! As the premier statewide homegrown land trust in Utah, your job will help to leave a legacy of recreational opportunity, wildlife habitat, heritage and open land for the next generation. Join Utah Open Lands to begin protecting the lands we all love.

Who We Are:

Utah Open Lands (UOL) is a 501c(3) nonprofit Land Trust Alliance-Accredited land trust. **Our mission is to preserve, protect and steward open space in order to maintain Utah's natural heritage and quality of life for present and future generations.** This is achieved by assisting private landowners, government agencies and communities in the voluntary preservation of the agricultural, scenic, recreational, historic and wildlife values of open land. Utah Open Lands works with landowners and partners across the state - helping individuals, families, municipalities, and organizations realize their conservation aspirations.

Utah Open Lands is dynamic and successful local land trust founded in 1990 with over 100 easement projects and over 60,000 acres of open space throughout the State of Utah. Utah Open Lands deploys various conservation tools including conservation easements, land acquisitions, habitat restoration, and support of local, state, federal conservation efforts throughout Utah to accomplish our mission.

Utah Open Lands is an equal opportunity employer and committed to building a diverse workforce. We are committed to equity as a core organizational value. Applicants should be able to demonstrate a commitment to issues of diversity, equity, and inclusion. We encourage Black, Indigenous, and People of Color, LGBTQ+ people, and people from groups who are underrepresented in conservation spaces to apply for this opportunity.

The Role:

The *Land Protection Associate* will assist in the on-going monitoring, restoration and management plans for various conservation projects. The *Land Protection Associate* will provide reports from on-site visits as well as research conservation strategies for on-going protection on various Utah Open Lands Conservation properties. As directed, the *Land Protection Associate* will perform tasks including but not limited to the following:

Core Scope of Work/Responsibilities:

- GIS creation of maps as requested
- Conservation Easement Monitoring
- Schedule and work with seasonal volunteer and paid position interns
- Document easement terms on the ground
- Review requests from owners to exercise reserved rights on property and make recommendations to the Executive Director
- Define stewardship needs for land projects including: basic maintenance, necessary restoration work, and site improvements

- Report on issues noted during on the ground observations, including potential non-compliance.
- Post additional signage as directed.
- Assist with filing and other administrative tasks as needed.
- Work in coordination with Community Engagement Director on utilizing conservation properties as ambassadors for Utah Open Lands.
- Assist with general operations, public events and fundraising as needed.

Qualifications

- Bachelor's Degree in Natural Sciences, Biology, Environmental Science or similar.
- Minimum of 2 years of experience in ecology, biology work or related field. Experience working for a land trust preferred.
- Possess GIS skills and a working knowledge of GPS units.
- Working knowledge of techniques to preserve, restore, and maintain forests, uplands, wetlands, wildlife habitat and habitat for threatened or endangered species.
- Valid driver's license.
- Physical ability to work outdoors in all weather conditions.
- A team player with an understanding of, and interest, in cultivating donors and volunteers.
- Willingness to travel statewide
- Covid-19 inoculation

Salary and Benefits

Utah Open Lands offers a competitive salary, benefits package, and a supportive and positive work environment. The full salary range for this position is \$37,000 – 45,000 (dependent upon requisite skills and experience).

The Land Trust benefits package includes health insurance, generous paid vacation, holidays, and sick leave. We also offer a generous match (up to 6% of annual salary) to an individual 401(K)-retirement plan after two complete years of service. Employees are allowed to bring well-behaved dogs to work. Healthy and happy staff are an important element to our success, we also provide remote work options for a day a week.

Application Instructions

The position is open until filled. Applicants need to submit ALL of the following to be considered: 1) a cover letter, 2) resume, 3) list of three references (references will not be contacted unless you are selected for a final interview; and 4) answers to the question below* by email to: Alli.Eroh@UtahOpenLands.org with the subject line: 'Land Protection Associate'.

- *1. Why does conserving land, water, and nature in Utah matter to you?
2. Please describe your experience relevant to the position's Core Responsibilities.
3. Why are you interested in working for Utah Open Lands and where do you see yourself in 5 years.