

## Standard 7: Volunteers, Staff and Consultants

### **Capacity Policy**

Utah Open Lands (UOL) realizes the necessity to have enough knowledgeable and dependable assistance to carry out its programs in order to undertake the required work of UOL today, but also in order to sustain its work into the future. Because UOL is chartered to protect their conservation properties forever, it realizes the importance in structuring transactions knowledgeably and to manage wisely. With conservation easements in particular, it is the obligation of UOL to develop easement stewardship systems and to implement these systems consistently. (See Funding Easement Stewardship Policy)

As part of the annual planning during the annual meeting the Board will assess the stewardship obligations it has, determine if more assistance is necessary to fulfill these obligations, and plan accordingly. Also, as part of the annual planning process, UOL evaluates its programs, activities and long-term responsibilities and volunteer, staff and / or consultants required to carry out its work particularly when managing an active program of easements. Long term needs will also be considered when the board considers its strategic planning.